



## JUDGEMENT INDEX

**‘Regardless what’s produced in a CV or referral success will ultimately be determined by the value based judgements and behavioural qualities of the Individual**

### **A 21<sup>st</sup> Century Approach to Selection and Employee Development**

The 21st Century method for selecting the right people is to look forward and predict performance and compatibility to your organisations culture and values. If you only look backwards at the history of a candidate as most traditional screening process are operated i.e. a CV, reference or recommendation etc you only get ‘The past’ which is often unreliable.

The Judgement Index is totally unique and one of the most scientific and logically based assessment instruments ever created. As opposed to a personality psychometric test the Judgement Index subtly measures the values of an individual or team and provides information on performance areas that are directly mapped against a role and best performances. Regardless of possessing fantastic skills, knowledge and resources if your people don’t have strong values and good judgement the chances are they will fail.

***Quality Outcomes = (Competent Process + Skill + Knowledge) x Judgement***

The Judgement Index is a simple to use automated online assessment that can be self-administered and combined with any current recruitment process or system. To date the Judgement Index has delivered multi-million pound benefits to myriad organisations and sectors worldwide.

For further information about the Judgement Index and how to set up an initiative supporting the selection and development of your people please contact:

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[www.judgementindex.co.uk](http://www.judgementindex.co.uk)